

Focus on the Future!

Week Six

This week's bulletin brings you an insight into recent research asking what employers are looking for in young people. The research is taken from

www.ucas.com



What skills are employers looking for and why are they important?

Whether you're thinking about university, or planning on going straight into work, employers continue to emphasise the need to have:

- good key skills (maths and English),
- transferable skills,
- the ability to network,
- And above all, the **right attitude.**

What do employers want?

- When it comes to employing young people attitudes and ability are often seen as more important than formal qualifications.
- **Resilience** is seen by employers as an **essential** quality for young people to have – the ability to cope with setbacks and criticism, be motivated to overcome obstacles, and stay calm under pressure.
- A **positive attitude to work**, **punctuality**, **flexibility**, **verbal communication** skills are all crucial when deciding whether to employ a young person.
- Nearly half of employers stated that they had not hired a young person because they felt they did not have the right attitude.



How to develop these skills?

You will already have lots of skills and knowledge. It may be that you are just not aware of them!

Many skills are transferable such as problem solving, team work and communication skills. These are all needed in any job!

Specific skills are those needed to do a particular job. They are gained through your school and college courses or apprenticeships.



These things can all help you gain more skills:

- **Part-time work** can help develop your confidence and skills in teamwork, communication, and customer service. Turning up for work on time and being able to handle things when it gets busy all demonstrate you are committed and reliable.



- Employers say it's difficult to recruit people with science, technology, engineering, and mathematics (STEM) skills at all levels. (science, technology, engineering and maths)
- 40% of employers surveyed said that they preferred to recruit graduates with a STEM subject.
- 19% of employers preferred a business-related subject.
- 34% stated they did not have any preference for a degree subject studied.
- Only 17% of employers said the university an applicant attended was one of their top three considerations.
- **Important:** Some careers and professions do require specific degrees, subjects, or other qualifications, so always check if you have a particular career in mind before choosing your degree.

I hope you have found this helpful. Let me know if you have any questions.



Please email me if you need any help accessing these websites and I can explain further.

I am available Wednesday: leaves@ramseyacademy.com

